

Schedule (A) – WCA Budget Based Tiers April 5, 2026 – April 4, 2027

	FEATURE/LONG FORM RATES				EPISODIC/SERIES RATES			
	FEATURE A	FEATURE B	FEATURE C	FEATURE D	EPISODIC A	EPISODIC B	EPISODIC C	EPISODIC D
	Over 20M	14-20M	8-14M	3-8M	>6M/ep	4-6M/ep	2-4M/ep	.8-2M/ep
Director of Photography	\$143.09	\$135.94	\$131.65	\$117.34	\$143.09	\$135.94	\$131.65	\$117.34
Camera Operator	\$95.15	\$90.39	\$87.53	\$78.02	\$95.15	\$90.39	\$87.53	\$78.02
First Assistant	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Second Assistant	\$53.93	\$51.23	\$49.61	\$44.22	\$53.93	\$51.23	\$49.61	\$44.22
Film Loader	\$53.93	\$51.23	\$49.61	\$44.22	\$53.93	\$51.23	\$49.61	\$44.22
MPV Coordinator	\$55.97	\$53.17	\$51.49	\$45.89	\$55.97	\$53.17	\$51.49	\$45.89
MPV Assistant	\$42.10	\$40.00	\$38.74	\$34.53	\$42.10	\$40.00	\$38.74	\$34.53
Still Photographer 1	\$77.85	\$73.96	\$71.63	\$72.03	\$87.84	\$83.45	\$80.81	\$72.03
Still Photographer 2 (Note 1)	N/A	N/A	N/A	\$108.04	\$131.76	\$125.17	\$121.22	\$108.04
Electronic Director of Photography	\$104.73	\$99.50	\$96.35	\$85.88	\$104.73	\$99.50	\$96.35	\$85.88
Electronic Camera Operator	\$78.51	\$74.59	\$72.23	\$64.38	\$78.51	\$74.59	\$72.23	\$64.38
Electronic Camera Assistant	\$52.39	\$49.77	\$48.20	\$42.96	\$52.39	\$49.77	\$48.20	\$42.96
Digital Imaging Technician	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Camera Utility	\$50.33	\$47.81	\$46.30	\$41.27	\$50.33	\$47.81	\$46.30	\$41.27
Digital Utility	\$50.33	\$47.81	\$46.30	\$41.27	\$50.33	\$47.81	\$46.30	\$41.27
Digital Loader	\$53.93	\$51.23	\$49.61	\$44.22	\$53.93	\$51.23	\$49.61	\$44.22
Phantom Technician	\$94.88	\$94.88	\$94.88	\$94.88	\$94.88	\$94.88	\$94.88	\$94.88
Remote Head Technician	\$75.51	\$75.51	\$75.51	\$75.51	\$75.51	\$75.51	\$75.51	\$75.51
Drone Operator	\$143.10	\$135.94	\$131.65	\$117.34	\$143.10	\$135.94	\$131.65	\$117.34
Drone Camera Operator	\$95.15	\$90.39	\$87.53	\$78.02	\$95.15	\$90.39	\$87.53	\$78.02
Drone Camera Assistant	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Drone Visual Observer	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Senior Unit Publicist	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Social Media	\$71.44	\$67.87	\$65.72	\$58.58	\$71.44	\$67.87	\$65.72	\$58.58
Teleprompter	\$68.14	\$68.14	\$68.14	\$68.14	\$68.14	\$68.14	\$68.14	\$68.14
Trainee	\$22.67	\$22.67	\$22.67	\$22.67	\$22.67	\$22.67	\$22.67	\$22.67

**Fringe Rates**

RSP	9.50%	7.50%	7.00%	7.00%	9.50%	7.50%	7.00%	7.00%
H&W	6.00%	6.00%	5.00%	4.00%	6.00%	6.00%	5.00%	3.00%
Stat	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Vacation	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Training/Admin	3.50%	3.00%	3.00%	3.00%	3.50%	3.00%	3.00%	3.00%
<b>TOTAL</b>	<b>26.00%</b>	<b>23.50%</b>	<b>22.00%</b>	<b>21.00%</b>	<b>26.00%</b>	<b>23.50%</b>	<b>22.00%</b>	<b>20.00%</b>

Note 1: Per Article 2.08 (b)ii.

Note 2: An additional four percent (4%) administration fee is applicable to all non-members without Canadian residency and IATSE members without Canadian residency as per Article 8.09.

Note 3: An Employee required to technically maintain a lightweight prosumer gimbal remote head on a weight-bearing body harness or other apparatus with a payload of less than 35 lbs (17.5 kgs) shall be paid Tech Rate bump no less than a flat of \$200 per day in addition to the Employee's hourly wage. A Remote Head Technician will be employed for all other remote head equipment as per Article 9.07.

Note 4: Weekly rates are based on sixty (60) guaranteed hours per week which is equivalent to seventy (70) "pay hours" per Article 9.08.