

	Mar 30/25 - Mar 28/26	Mar 29/26 - Apr 3/27	Apr 4/27 - Mar 31/28
	TV "Lag" Rates	TV "Lag" Rates	TV "Lag" Rates
Appendix C - ICG Local 669 Master Agreement Rates			
HOURLY			
Director of Photography	\$123.87	\$130.68	\$135.91
Operator	\$82.35	\$86.88	\$90.36
First Assistant	\$61.86	\$65.26	\$67.87
Second Assistant	\$43.58	\$47.94	\$49.86
Stills Photographer I	\$76.04	\$80.22	\$83.43
Stills Photographer II	\$114.06	\$120.33	\$125.15
Camera Utility Person	Negotiable	Negotiable	Negotiable
Film Loader	Negotiable	Negotiable	Negotiable
Trainee	\$21.15	\$23.27	\$24.20
Motion Picture Video Coord.	\$48.44	\$51.10	\$53.14
Motion Picture Video Asst. 1	\$36.45	\$38.45	\$39.99
Motion Picture Video Asst. 2	\$27.30	\$28.80	\$29.95
Digital Imaging Technician	\$61.86	\$65.26	\$67.87
Digital Utility Person	Negotiable	Negotiable	Negotiable
Electronic Director of Photography	\$90.65	\$95.64	\$99.47
Electronic Camera Operator	\$67.97	\$71.71	\$74.58
Electronic Camera Assistant	\$45.37	\$47.87	\$49.78
Drone Operator	Negotiable	Negotiable	Negotiable
Drone Camera Operator	\$82.35	\$86.88	\$90.36
Drone Camera Assistant	\$61.86	\$65.26	\$67.87
PUBLICITY			
Senior Unit Publicist	\$47.34	\$49.94	\$51.94
Junior Unit Publicist	\$32.36	\$34.14	\$35.51
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")			
Director of Photography	\$8,219.40	\$8,671.60	\$9,018.80
Operator	\$5,464.20	\$5,764.50	\$5,994.80
First Assistant	\$4,102.00	\$4,327.40	\$4,500.30
Second Assistant	\$2,892.40	\$3,187.80	\$3,315.20
Stills Photographer	\$5,044.90	\$5,322.10	\$5,534.90
Camera Utility Person	Negotiable	Negotiable	Negotiable
Film Loader	Negotiable	Negotiable	Negotiable
Trainee	\$1,480.50	\$1,628.90	\$1,694.00
Motion Picture Video Coord.	\$3,214.40	\$3,391.50	\$3,527.30
Motion Picture Video Asst. 1	\$2,417.10	\$2,550.10	\$2,652.30
Motion Picture Video Asst. 2	\$1,815.80	\$1,915.90	\$1,992.20
Digital Imaging Technician	\$4,102.00	\$4,327.40	\$4,500.30
Digital Utility Person	Negotiable	Negotiable	Negotiable
Electronic Director of Photography	\$6,015.80	\$6,346.90	\$6,601.00
Electronic Camera Operator	\$4,509.40	\$4,757.20	\$4,947.60
Electronic Camera Assistant	\$3,009.30	\$3,174.50	\$3,301.20
Drone Operator	Negotiable	Negotiable	Negotiable
Drone Camera Operator	\$5,464.20	\$5,764.50	\$5,994.80
Drone Camera Assistant	\$4,102.00	\$4,327.40	\$4,500.30

	Mar 30/25 - Mar 28/26	Mar 29/26 - Apr 3/27	Apr 4/27 - Mar 31/28
	TV "Lag" Rates	TV "Lag" Rates	TV "Lag" Rates
Appendix C - ICG Local 669 Master Agreement Rates (continued)			
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")			
Director of Photography	\$117.42	\$123.88	\$128.84
Operator	\$78.06	\$82.35	\$85.64
First Assistant	\$58.60	\$61.82	\$64.29
Second Assistant	\$41.32	\$45.54	\$47.36
Stills Photographer	\$72.07	\$76.03	\$79.07
Camera Utility Person	Negotiable	Negotiable	Negotiable
Film Loader	Negotiable	Negotiable	Negotiable
Trainee	\$21.15	\$23.27	\$24.20
Motion Picture Video Coord.	\$45.92	\$48.45	\$50.39
Motion Picture Video Asst. 1	\$34.53	\$36.43	\$37.89
Motion Picture Video Asst. 2	\$25.94	\$27.37	\$28.46
Digital Imaging Technician	\$58.60	\$61.82	\$64.29
Digital Utility Person	Negotiable	Negotiable	Negotiable
Electronic Director of Photography	\$85.94	\$90.67	\$94.30
Electronic Camera Operator	\$64.42	\$67.96	\$70.68
Electronic Camera Assistant	\$42.99	\$45.35	\$47.16
Drone Operator	Negotiable	Negotiable	Negotiable
Drone Camera Operator	\$78.06	\$82.35	\$85.64
Drone Camera Assistant	\$58.60	\$61.82	\$64.29