

	Mar 30/25 - Mar 28/26		Mar 29/26 - Apr 3/27		Apr 4/27 - Mar 31/28	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates						
HOURLY						
Director of Photography	\$130.68	\$137.22	\$135.91	\$142.71	\$140.67	\$147.70
Operator	\$86.88	\$91.20	\$90.36	\$94.85	\$93.52	\$98.17
First Assistant	\$65.26	\$68.51	\$67.87	\$71.25	\$70.25	\$73.74
Second Assistant	\$47.94	\$50.31	\$49.86	\$52.32	\$51.61	\$54.15
Stills Photographer I	\$80.22	\$74.84	\$83.43	\$77.83	\$86.35	\$80.55
Stills Photographer II	\$120.33		\$125.15		\$129.53	
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	\$23.27	\$24.48	\$24.20	\$25.46	\$25.05	\$26.35
Motion Picture Video Coord.	\$51.10	\$53.65	\$53.14	\$55.80	\$55.00	\$57.75
Motion Picture Video Asst. 1	\$38.45	\$40.30	\$39.99	\$41.91	\$41.39	\$43.38
Motion Picture Video Asst. 2	\$28.80	\$30.28	\$29.95	\$31.49	\$31.00	\$32.59
Digital Imaging Technician	\$65.26	\$68.51	\$67.87	\$71.25	\$70.25	\$73.74
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$95.64	\$100.44	\$99.47	\$104.46	\$102.95	\$108.12
Electronic Camera Operator	\$71.71	\$75.30	\$74.58	\$78.31	\$77.19	\$81.05
Electronic Camera Assistant	\$47.87	\$50.21	\$49.78	\$52.22	\$51.52	\$54.05
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$86.88	\$91.20	\$90.36	\$94.85	\$93.52	\$98.17
Drone Camera Assistant	\$65.26	\$68.51	\$67.87	\$71.25	\$70.25	\$73.74
PUBLICITY						
Senior Unit Publicist	\$49.94	\$52.43	\$51.94	\$54.53	\$53.76	\$56.44
Junior Unit Publicist	\$34.14	\$35.81	\$35.51	\$37.24	\$36.75	\$38.54
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$8,671.60	\$9,104.20	\$9,018.80	\$9,468.20	\$9,334.50	\$9,799.30
Operator	\$5,764.50	\$6,053.60	\$5,994.80	\$6,295.80	\$6,204.80	\$6,516.30
First Assistant	\$4,327.40	\$4,542.30	\$4,500.30	\$4,724.30	\$4,657.80	\$4,889.50
Second Assistant	\$3,187.80	\$3,345.30	\$3,315.20	\$3,479.00	\$3,431.40	\$3,600.80
Stills Photographer	\$5,322.10	\$4,964.40	\$5,534.90	\$5,163.20	\$5,728.80	\$5,343.80
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	\$1,628.90	\$1,713.60	\$1,694.00	\$1,782.20	\$1,753.50	\$1,844.50
Motion Picture Video Coord.	\$3,391.50	\$3,560.20	\$3,527.30	\$3,702.30	\$3,650.50	\$3,831.80
Motion Picture Video Asst. 1	\$2,550.10	\$2,674.00	\$2,652.30	\$2,781.10	\$2,745.40	\$2,878.40
Motion Picture Video Asst. 2	\$1,915.90	\$2,004.80	\$1,992.20	\$2,085.30	\$2,062.20	\$2,158.10
Digital Imaging Technician	\$4,327.40	\$4,542.30	\$4,500.30	\$4,724.30	\$4,657.80	\$4,889.50
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$6,346.90	\$6,661.90	\$6,601.00	\$6,928.60	\$6,832.00	\$7,170.80
Electronic Camera Operator	\$4,757.20	\$4,998.70	\$4,947.60	\$5,198.90	\$5,120.50	\$5,380.90
Electronic Camera Assistant	\$3,174.50	\$3,332.00	\$3,301.20	\$3,465.00	\$3,416.70	\$3,586.10
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$5,764.50	\$6,053.60	\$5,994.80	\$6,295.80	\$6,204.80	\$6,516.30
Drone Camera Assistant	\$4,327.40	\$4,542.30	\$4,500.30	\$4,724.30	\$4,657.80	\$4,889.50

	Mar 30/25 - Mar 28/26		Mar 29/26 - Apr 3/27		Apr 4/27 - Mar 31/28	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates (continued)						
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$123.88	\$130.06	\$128.84	\$135.26	\$133.35	\$139.99
Operator	\$82.35	\$86.48	\$85.64	\$89.94	\$88.64	\$93.09
First Assistant	\$61.82	\$64.89	\$64.29	\$67.49	\$66.54	\$69.85
Second Assistant	\$45.54	\$47.79	\$47.36	\$49.70	\$49.02	\$51.44
Stills Photographer	\$76.03	\$70.92	\$79.07	\$73.76	\$81.84	\$76.34
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	\$23.27	\$24.48	\$24.20	\$25.46	\$25.05	\$26.35
Motion Picture Video Coord.	\$48.45	\$50.86	\$50.39	\$52.89	\$52.15	\$54.74
Motion Picture Video Asst. 1	\$36.43	\$38.20	\$37.89	\$39.73	\$39.22	\$41.12
Motion Picture Video Asst. 2	\$27.37	\$28.64	\$28.46	\$29.79	\$29.46	\$30.83
Digital Imaging Technician	\$61.82	\$64.89	\$64.29	\$67.49	\$66.54	\$69.85
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$90.67	\$95.17	\$94.30	\$98.98	\$97.60	\$102.44
Electronic Camera Operator	\$67.96	\$71.41	\$70.68	\$74.27	\$73.15	\$76.87
Electronic Camera Assistant	\$45.35	\$47.60	\$47.16	\$49.50	\$48.81	\$51.23
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$82.35	\$86.48	\$85.64	\$89.94	\$88.64	\$93.09
Drone Camera Assistant	\$61.82	\$64.89	\$64.29	\$67.49	\$66.54	\$69.85