

	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B ¹	Schedule C ²	Schedule A	Schedule B ¹	Schedule C ²
Appendix C - ICG Local 669 Master Agreement Rates						
HOURLY						
Director of Photography	\$130.36	\$123.50	\$112.52	\$135.57	\$128.44	\$117.02
Operator	\$86.64	\$82.08	\$74.78	\$90.11	\$85.37	\$77.78
First Assistant	\$65.08	\$61.66	\$56.18	\$67.69	\$64.13	\$58.43
Second Assistant	\$47.79	\$45.28	\$41.25	\$49.70	\$47.09	\$42.90
Stills Photographer I	\$76.21	\$72.20	\$65.78	\$79.26	\$75.09	\$68.41
Stills Photographer II	\$114.32	\$108.30	\$98.67	\$118.89	\$112.64	\$102.62
Camera Utility Person	Negotiable			Negotiable		
Film Loader	Negotiable			Negotiable		
Trainee	\$23.26	\$22.03	\$20.07	\$24.19	\$22.91	\$20.88
Motion Picture Video Coord.	\$50.97	\$48.29	\$43.99	\$53.01	\$50.22	\$45.76
Motion Picture Video Asst. 1	\$38.29	\$36.27	\$33.05	\$39.81	\$37.72	\$34.37
Motion Picture Video Asst. 2	\$28.77	\$27.25	\$24.83	\$29.92	\$28.34	\$25.82
Digital Imaging Technician	\$65.08	\$61.66	\$56.18	\$67.69	\$64.13	\$58.43
Digital Utility Person	Negotiable			Negotiable		
Electronic Director of Photography	\$95.42	\$90.40	\$82.36	\$99.24	\$94.01	\$85.66
Electronic Camera Operator	\$71.54	\$67.77	\$61.75	\$74.39	\$70.48	\$64.21
Electronic Camera Assistant	\$47.70	\$45.19	\$41.17	\$49.61	\$47.00	\$42.82
Drone Operator	Negotiable			Negotiable		
Drone Camera Operator	\$86.64	\$82.08	\$74.78	\$90.11	\$85.37	\$77.78
Drone Camera Assistant	\$65.08	\$61.66	\$56.18	\$67.69	\$64.13	\$58.43
PUBLICITY						
Senior Unit Publicist	\$49.81	\$47.19	\$42.99	\$51.80	\$49.08	\$44.71
Junior Unit Publicist	\$34.02	\$32.23	\$29.36	\$35.38	\$33.52	\$30.54
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$8,649.20	\$8,193.50	\$7,465.50	\$8,995.00	\$8,521.10	\$7,763.70
Operator	\$5,751.20	\$5,448.10	\$4,963.70	\$5,980.80	\$5,666.50	\$5,162.50
First Assistant	\$4,315.50	\$4,088.00	\$3,724.70	\$4,488.40	\$4,251.80	\$3,873.80
Second Assistant	\$3,178.00	\$3,010.70	\$2,743.30	\$3,305.40	\$3,131.10	\$2,852.50
Stills Photographer	\$4,715.90	\$4,468.10	\$4,070.50	\$4,904.90	\$4,646.60	\$4,233.60
Camera Utility Person	Negotiable			Negotiable		
Film Loader	Negotiable			Negotiable		
Trainee	\$1,628.20	\$1,542.10	\$1,404.90	\$1,693.30	\$1,603.70	\$1,461.60
Motion Picture Video Coord.	\$3,382.40	\$3,203.90	\$2,919.70	\$3,517.50	\$3,332.00	\$3,035.90
Motion Picture Video Asst. 1	\$2,540.30	\$2,406.60	\$2,192.40	\$2,641.80	\$2,503.20	\$2,280.60
Motion Picture Video Asst. 2	\$1,904.70	\$1,804.60	\$1,643.60	\$1,981.00	\$1,876.70	\$1,710.10
Digital Imaging Technician	\$4,315.50	\$4,088.00	\$3,724.70	\$4,488.40	\$4,251.80	\$3,873.80
Digital Utility Person	Negotiable			Negotiable		
Electronic Director of Photography	\$6,328.70	\$5,995.50	\$5,462.80	\$6,582.10	\$6,235.60	\$5,681.20
Electronic Camera Operator	\$4,748.80	\$4,498.90	\$4,099.20	\$4,939.20	\$4,678.80	\$4,263.00
Electronic Camera Assistant	\$3,165.40	\$2,998.80	\$2,732.10	\$3,292.10	\$3,118.50	\$2,841.30
Drone Operator	Negotiable			Negotiable		
Drone Camera Operator	\$5,751.20	\$5,448.10	\$4,963.70	\$5,980.80	\$5,666.50	\$5,162.50
Drone Camera Assistant	\$4,315.50	\$4,088.00	\$3,724.70	\$4,488.40	\$4,251.80	\$3,873.80

¹ Formerly referred to as "Tier 1"

² Formerly referred to as "Tier 2"

	Mar 30/25 - Mar 28/26			Mar 29/26 - Apr 3/27		
	Schedule A	Schedule B ¹	Schedule C ²	Schedule A	Schedule B ¹	Schedule C ²
Appendix C - ICG Local 669 Master Agreement Rates (continued)						
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$123.56	\$117.05	\$106.65	\$128.50	\$121.73	\$110.91
Operator	\$82.16	\$77.83	\$70.91	\$85.44	\$80.95	\$73.75
First Assistant	\$61.65	\$58.40	\$53.21	\$64.12	\$60.74	\$55.34
Second Assistant	\$45.40	\$43.01	\$39.19	\$47.22	\$44.73	\$40.75
Stills Photographer	\$67.37	\$63.83	\$58.15	\$70.07	\$66.38	\$60.48
Camera Utility Person	Negotiable			Negotiable		
Film Loader	Negotiable			Negotiable		
Trainee	\$23.26	\$22.03	\$20.07	\$24.19	\$22.91	\$20.88
Motion Picture Video Coord.	\$48.32	\$45.77	\$41.71	\$50.25	\$47.60	\$43.37
Motion Picture Video Asst. 1	\$36.29	\$34.38	\$31.32	\$37.74	\$35.76	\$32.58
Motion Picture Video Asst. 2	\$27.21	\$25.78	\$23.48	\$28.30	\$26.81	\$24.43
Digital Imaging Technician	\$61.65	\$58.40	\$53.21	\$64.12	\$60.74	\$55.34
Digital Utility Person	Negotiable			Negotiable		
Electronic Director of Photography	\$90.41	\$85.65	\$78.04	\$94.03	\$89.08	\$81.16
Electronic Camera Operator	\$67.84	\$64.27	\$58.56	\$70.56	\$66.84	\$60.90
Electronic Camera Assistant	\$45.22	\$42.84	\$39.03	\$47.03	\$44.55	\$40.59
Drone Operator	Negotiable			Negotiable		
Drone Camera Operator	\$82.16	\$77.83	\$70.91	\$85.44	\$80.95	\$73.75
Drone Camera Assistant	\$61.65	\$58.40	\$53.21	\$64.12	\$60.74	\$55.34

¹ Formerly referred to as "Tier 1"

² Formerly referred to as "Tier 2"