	Mar 30/25 - Mar 28/26	Mar 29/26 - Apr 3/27	Apr 4/27 - Mar 31/28
	TV "Lag" Rates	TV "Lag" Rates	TV "Lag" Rates
Appendix C - ICG Local 669 Master	Agreement Rates		
HOURLY			
Director of Photography	\$123.87	\$130.68	\$135.91
Operator	\$82.35	\$86.88	\$90.36
First Assistant	\$61.86	\$65.26	\$67.87
Second Assistant	\$43.58	\$47.94	\$49.86
Stills Photographer I	\$76.04	\$80.22	\$83.43
Stills Photographer II	\$114.06	\$120.33	\$125.15
Camera Utility Person	Negotiable	Negotiable	Negotiable
Film Loader	Negotiable	Negotiable	Negotiable
Trainee	\$21.15	\$23.27	\$24.20
Motion Picture Video Coord.	\$48.44	\$51.10	\$53.14
Motion Picture Video Asst. 1	\$36.45	\$38.45	\$39.99
Motion Picture Video Asst. 2	\$27.30	\$28.80	\$29.95
Digital Imaging Technician	\$61.86	\$65.26	\$67.87
Digital Utility Person	Negotiable	Negotiable	Negotiable
Electronic Director of		-	
Photography	\$90.65	\$95.64	\$99.47
Electronic Camera Operator	\$67.97	\$71.71	\$74.58
Electronic Camera Assistant	\$45.37	\$47.87	\$49.78
Drone Operator	Negotiable	Negotiable	Negotiable
Drone Camera Operator	\$82.35	\$86.88	\$90.36
Drone Camera Assistant	\$61.86	\$65.26	\$67.87
PUBLICITY			
Senior Unit Publicist	\$47.34	\$49.94	\$51.94
Junior Unit Publicist	\$32.36	\$34.14	\$35.51
NEEKLY (Weekly rates are based on t	60 guaranteed hours per week w	hich is equivalent to 70 "pay	/ hours")
Director of Photography	\$8,219.40	\$8,671.60	\$9,018.80
Operator	\$5,464.20	\$5,764.50	\$5,994.80
First Assistant	\$4,102.00	\$4,327.40	\$4,500.30
Second Assistant	\$2,892.40	\$3,187.80	\$3,315.20
Stills Photographer	\$5,044.90	\$5,322.10	\$5,534.90
Camera Utility Person	Negotiable	Negotiable	Negotiable
Film Loader	Negotiable	Negotiable	Negotiable
Trainee	\$1,480.50	\$1,628.90	\$1,694.00
Motion Picture Video Coord.	\$3,214.40	\$3,391.50	\$3,527.30
Motion Picture Video Asst. 1	\$2,417.10	\$2,550.10	\$2,652.30
Motion Picture Video Asst. 2	\$1,815.80	\$1,915.90	\$1,992.20
Digital Imaging Technician	\$4,102.00	\$4,327.40	\$4,500.30
Digital Utility Person	Negotiable	Negotiable	Negotiable
Electronic Director of		-	<del>-</del>
Photography	\$6,015.80	\$6,346.90	\$6,601.00
Electronic Camera Operator	\$4,509.40	\$4,757.20	\$4,947.60
Electronic Camera Assistant	\$3,009.30	\$3,174.50	\$3,301.20
Drone Operator	Negotiable	Negotiable	Negotiable
Drone Camera Operator	\$5,464.20	\$5,764.50	\$5,994.80
Drone Camera Assistant	\$4,102.00	\$4,327.40	\$4,500.30

	Mar 30/25 - Mar 28/26 TV "Lag" Rates	Mar 29/26 - Apr 3/27	Apr 4/27 - Mar 31/28		
		TV "Lag" Rates	TV "Lag" Rates		
Appendix C - ICG Local 669 Master Agreement Rates (continued)					
WEEKLY (HOURLY) (Weekly rates are	based on 60 guaranteed hou	rs per week which is equivale	nt to 70 "pay hours")		
Director of Photography	\$117.42	\$123.88	\$128.84		
Operator	\$78.06	\$82.35	\$85.64		
First Assistant	\$58.60	\$61.82	\$64.29		
Second Assistant	\$41.32	\$45.54	\$47.36		
Stills Photographer	\$72.07	\$76.03	\$79.07		
Camera Utility Person	Negotiable	Negotiable	Negotiable		
Film Loader	Negotiable	Negotiable	Negotiable		
Trainee	\$21.15	\$23.27	\$24.20		
Motion Picture Video Coord.	\$45.92	\$48.45	\$50.39		
Motion Picture Video Asst. 1	\$34.53	\$36.43	\$37.89		
Motion Picture Video Asst. 2	\$25.94	\$27.37	\$28.46		
Digital Imaging Technician	\$58.60	\$61.82	\$64.29		
Digital Utility Person	Negotiable	Negotiable	Negotiable		
Electronic Director of					
Photography	\$85.94	\$90.67	\$94.30		
Electronic Camera Operator	\$64.42	\$67.96	\$70.68		
Electronic Camera Assistant	\$42.99	\$45.35	\$47.16		
Drone Operator	Negotiable	Negotiable	Negotiable		
Drone Camera Operator	\$78.06	\$82.35	\$85.64		
Drone Camera Assistant	\$58.60	\$61.82	\$64.29		