

High-Budget SVOD Mini-Series Certain High-Budget SVOD Programs more than 65 minutes in length

Fringe Rates Applicable to:
New Media Article D(5)(a): High-Budget SVOD Mini-Series and High-Budget SVOD Programs more than 65 minutes in length that are not part of an episodic series (other than those covered by New Media Article D(6))

Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	ICG 669
A:	Paid Hours	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	3.0% Paid to Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	3.5% paid to Crew or Union**	4% paid to Pension Plan	5.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	6% paid to Union	6% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	The sum of Sections B + C + D + E	16.50%	17.00%	16.50%
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS		
I:	Union Dues	Union percentage (explanation below)	2% to Union	2% to Union	2% to Union

Training Society Contribution Maximums if principal photography (including of any part of a mini-series) commences on or after April 6, 2025: \$2,500 per High-Budget SVOD Program or mini-series part; \$40,000 per SVOD mini-series (otherwise \$1,500 per SVOD Program or mini-series part; \$10,000 per mini-series).

IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D.

** Note for Section D: Payroll Companies segregate based upon plan participation.

Teamsters 155 Union Dues: 2% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.