	July 10/22 - Apr 1/23		Apr 2/23 - Mar 30/24		Mar 31/24 - Mar 31/25		
	8.03(a),S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,	
	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	
ICG Local 669 Supplemental Maste	r Agreement R	ates					
HOURLY							
Director of Photography	\$108.24	\$98.62	\$111.49	\$101.58	\$117.06	\$106.66	
Operator	\$71.94	\$65.54	\$74.10	\$67.51	\$77.81	\$70.89	
First Assistant	\$54.05	\$49.24	\$55.67	\$50.72	\$58.45	\$53.25	
Second Assistant	\$38.06	\$34.68	\$39.20	\$35.72	\$41.17	\$37.51	
Stills Photographer I	\$63.28	\$57.65	\$65.18	\$59.38	\$68.44	\$62.35	
Stills Photographer 2	\$94.92	\$86.48	\$97.77	\$89.07	\$102.66	\$93.53	
Camera Utility Person	Negot	iable	Negot	iable	Negotiable		
Film Loader		Negotiable		Negotiable		Negotiable	
Trainee	No Less than		No Less than			ss than	
	Provincial	Provincial Minimum ¹		Provincial Minimum ¹		Provincial Minimum ¹	
Motion Picture Video Coord.	\$42.32	\$38.56	\$43.59	\$39.71	\$45.77	\$41.70	
Motion Picture Video Asst. 1	\$31.79	\$28.96	\$32.74	\$29.83	\$34.38	\$31.32	
Motion Picture Video Asst. 2	\$23.88	\$21.75	\$24.60	\$22.41	\$25.83	\$23.53	
Digital Imaging Technician	\$54.05	\$49.24	\$55.67	\$50.72	\$58.45	\$53.25	
Digital Utility Person	Negot		Negot		Negot		
Electronic Director of	rtogot	I	rtogot		regenazio		
Photography	\$79.23	\$72.18	\$81.60	\$74.35	\$85.68	\$78.06	
Electronic Camera Operator	\$59.39	\$54.11	\$61.17	\$55.74	\$64.23	\$58.52	
Electronic Camera Assistant	\$39.60	\$36.08	\$40.79	\$37.16	\$42.83	\$39.02	
Drone Operator	Negot		Negot		Negot		
Drone Camera Operator	\$71.94	\$65.54	\$74.10	\$67.51	\$77.81	\$70.89	
Drone Camera Assistant	\$54.05	\$49.24	\$55.67	\$50.72	\$58.45	\$53.25	
PUBLICITY	ψυ-1.00	ψ+3.2+	ψ55.07	Ψ50.72	ψ50.45	ψ00.20	
Senior Unit Publicist	\$41.36	\$37.68	\$42.60	\$38.81	\$44.73	\$40.75	
Junior Unit Publicist	\$28.24	\$25.73	\$29.09	\$26.50	\$30.55	\$27.83	
WEEKLY (Weekly rates are based on the						Ψ21.00	
Director of Photography	\$7,181.30	\$6,542.90	\$7,396.90	\$6,739.60	\$7,766.50	\$7,076.30	
Operator	\$4,775.40	\$4,351.20	\$4,918.20	\$4,481.40	\$5,163.90	\$4,705.40	
First Assistant	\$3,582.60	\$3,264.10	\$3,690.40	\$3,362.80	\$3,875.20	\$3,530.80	
Second Assistant	\$2,527.70	\$2,303.00	\$2,603.30	\$2,371.60	\$2,733.50	\$2,490.60	
Stills Photographer	\$3,915.80	\$3,567.90	\$4,033.40	\$3,675.00	\$4,235.00	\$3,858.40	
Camera Utility Person			Negot		Negotiable		
Film Loader		Negotiable Negotiable		Negotiable		Negotiable	
Trainee	No Less than		No Less than		Negotiable No Less than		
Trainee	Provincial Minimum ¹		Provincial Minimum ¹		Provincial Minimum ¹		
Motion Picture Video Coord.	\$2,807.70	\$2,558.50	\$2,892.40	\$2,635.50	\$3,037.30	\$2,767.10	
Motion Picture Video Coord. Motion Picture Video Asst. 1	\$2,109.80	\$1,922.20	\$2,092.40	\$1,979.60	\$2,281.30	\$2,707.10	
Motion Picture Video Asst. 1 Motion Picture Video Asst. 2	\$1,582.00	\$1,441.30	\$1,628.90	\$1,484.70	\$1,710.80	\$1,558.20	
Digital Imaging Technician	\$3,582.60	\$3,264.10	\$3,690.40	\$3,362.80	\$3,875.20	\$3,530.80	
Digital Utility Person							
Electronic Director of	ivegot	Negotiable		Negotiable		Negotiable I	
Photography	\$5.254.00	\$4,788.00	\$5,412.40	\$4,931.50	\$5,683.30	¢5 177 00	
Electronic Camera Operator	\$5,254.90	\$4,788.00		\$4,931.50	\$4,264.40	\$5,177.90 \$3,885.70	
·	\$3,943.10		\$4,061.40		· · · · · · · · · · · · · · · · · · ·	\$3,885.70	
Electronic Camera Assistant	\$2,628.50	\$2,394.70	\$2,706.90	\$2,466.80	\$2,842.70	\$2,590.00	
Drone Operator		Negotiable		Negotiable \$4,018,20 \$4,481,40		Negotiable \$5,163.90 \$4,705.40	
Drone Camera Operator	\$4,775.40	\$4,351.20	\$4,918.20	\$4,481.40		\$4,705.40	
Drone Camera Assistant	\$3,582.60	\$3,264.10	\$3,690.40	\$3,362.80	\$3,875.20	\$3,530.80	

\$102.59 \$68.22 \$51.18	\$93.47 \$62.16	,	8.03(b), \$3.02, \$3.03 ii) Tier 2 h is equivalent \$96.28	8.03(a), S3.01, S3.03 i) Tier 1 to 70 "pay hour \$110.95	8.03(b), \$3.02, \$3.03 ii) Tier 2
Tier 1 greement Ra sed on 60 gu \$102.59 \$68.22 \$51.18	Tier 2 ates (continued aranteed hours \$93.47 \$62.16	Tier 1 d) s per week whic \$105.67	Tier 2 h is equivalent	Tier 1 to 70 "pay hou	Tier 2
greement Rased on 60 gu \$102.59 \$68.22 \$51.18	ates (continued aranteed hours \$93.47 \$62.16	d) per week whic \$105.67	h is equivalent	to 70 "pay houi	
\$102.59 \$68.22 \$51.18	\$93.47 \$62.16	per week whic \$105.67			·s")
\$102.59 \$68.22 \$51.18	\$93.47 \$62.16	\$105.67			′s")
\$68.22 \$51.18	\$62.16	,	\$96.28	\$110.05	5 /
\$51.18	-	\$70.26		ψ110.33	\$101.09
,	#40.00	ψ. 3. L 0	\$64.02	\$73.77	\$67.22
\$36.11	\$46.63	\$52.72	\$48.04	\$55.36	\$50.44
ψυυ. ι ι	\$32.90	\$37.19	\$33.88	\$39.05	\$35.58
\$55.94	\$50.97	\$57.62	\$52.50	\$60.50	\$55.12
Negotiable		Negotiable		Negotiable	
Negotiable		Negotiable		Negotiable	
No Less than		No Less than		No Less than	
Provincial Minimum ¹		Provincial Minimum ¹		Provincial Minimum ¹	
\$40.11	\$36.55	\$41.32	\$37.65	\$43.39	\$39.53
\$30.14	\$27.46	\$31.04	\$28.28	\$32.59	\$29.69
\$22.60	\$20.59	\$23.27	\$21.21	\$24.44	\$22.26
\$51.18	\$46.63	\$52.72	\$48.04	\$55.36	\$50.44
Negotiable		Negotiable		Negotiable	
\$75.07	\$68.40	\$77.32	\$70.45	\$81.19	\$73.97
\$56.33	\$51.32	\$58.02	\$52.87	\$60.92	\$55.51
\$37.55	\$34.21	\$38.67	\$35.24	\$40.61	\$37.00
Negotiable		Negotiable		Negotiable	
\$68.22	\$62.16	\$70.26	\$64.02	\$73.77	\$67.22
\$51.18	\$46.63	\$52.72	\$48.04	\$55.36	\$50.44
	\$36.11 \$55.94 Negoti No Les Provincial \$40.11 \$30.14 \$22.60 \$51.18 Negoti \$75.07 \$56.33 \$37.55 Negoti \$68.22	\$36.11 \$32.90 \$55.94 \$50.97 Negotiable Negotiable No Less than Provincial Minimum ¹ \$40.11 \$36.55 \$30.14 \$27.46 \$22.60 \$20.59 \$51.18 \$46.63 Negotiable \$75.07 \$68.40 \$56.33 \$51.32 \$37.55 \$34.21 Negotiable \$68.22 \$62.16	\$36.11 \$32.90 \$37.19 \$55.94 \$50.97 \$57.62 Negotiable Negotiable Negotiable No Less than Provincial Minimum¹ Provincial \$40.11 \$36.55 \$41.32 \$30.14 \$27.46 \$31.04 \$22.60 \$20.59 \$23.27 \$51.18 \$46.63 \$52.72 Negotiable Negotiable Negotiable Negotiable \$75.07 \$68.40 \$77.32 \$56.33 \$51.32 \$58.02 \$37.55 \$34.21 \$38.67 Negotiable Negotiable Negotiable \$68.22 \$62.16	\$36.11 \$32.90 \$37.19 \$33.88 \$55.94 \$50.97 \$57.62 \$52.50 Negotiable Negotiable No Less than Provincial Minimum¹ Provincial Minimum¹ \$40.11 \$36.55 \$41.32 \$37.65 \$30.14 \$27.46 \$31.04 \$28.28 \$22.60 \$20.59 \$23.27 \$21.21 \$51.18 \$46.63 \$52.72 \$48.04 Negotiable Negotiable \$75.07 \$68.40 \$77.32 \$70.45 \$56.33 \$51.32 \$58.02 \$52.87 \$37.55 \$34.21 \$38.67 \$35.24 Negotiable Negotiable \$68.22 \$62.16 \$70.26 \$64.02	\$36.11 \$32.90 \$37.19 \$33.88 \$39.05 \$55.94 \$50.97 \$57.62 \$52.50 \$60.50 Negotiable Negotiable Negoti No Less than No Less than No Les Provincial Minimum¹ Provincial Minimum¹ Provincial \$40.11 \$36.55 \$41.32 \$37.65 \$43.39 \$30.14 \$27.46 \$31.04 \$28.28 \$32.59 \$22.60 \$20.59 \$23.27 \$21.21 \$24.44 \$51.18 \$46.63 \$52.72 \$48.04 \$55.36 Negotiable Negotiable Negoti \$75.07 \$68.40 \$77.32 \$70.45 \$81.19 \$56.33 \$51.32 \$58.02 \$52.87 \$60.92 \$37.55 \$34.21 \$38.67 \$35.24 \$40.61 Negotiable Negotiable Negoti \$68.22 \$62.16 \$70.26 \$64.02 \$73.77

¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum. Effective as of the first Sunday following the later of: (1) the effective date of the reduction in work days required of a Trainee for membership to one hundred (100) days; or (2) the date that the joint application for a special program under Section 42 of the British Columbia Human Rights Code is approved, including provisions modifying the existing ICG 669 2nd AC Camera Trainee Program to increase the emphasis placed upon diversity in the selection of Trainees and allowing the Employer to request Trainees from Target Group(s), the rate applicable to Trainees in the existing ICG 669 2nd AC Camera Trainee Program shall be equal to the Accounting Trainee rate.