

	July 10/22 - Apr 1/23		Apr 2/23 - Mar 30/24		Mar 31/24 - Mar 31/25	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates						
HOURLY						
Director of Photography	\$114.53	\$120.27	\$117.97	\$123.88	\$123.87	\$130.07
Operator	\$76.15	\$79.93	\$78.43	\$82.33	\$82.35	\$86.45
First Assistant	\$57.19	\$60.05	\$58.91	\$61.85	\$61.86	\$64.94
Second Assistant	\$40.29	\$42.29	\$41.50	\$43.56	\$43.58	\$45.74
Stills Photographer 1	\$70.31	\$65.59	\$72.42	\$67.56	\$76.04	\$70.94
Stills Photographer 2	\$105.47		\$108.63		\$114.06	
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$44.79	\$47.02	\$46.13	\$48.43	\$48.44	\$50.85
Motion Picture Video Asst. 1	\$33.70	\$35.32	\$34.71	\$36.38	\$36.45	\$38.20
Motion Picture Video Asst. 2	\$25.24	\$26.53	\$26.00	\$27.33	\$27.30	\$28.70
Digital Imaging Technician	\$57.19	\$60.05	\$58.91	\$61.85	\$61.86	\$64.94
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$83.82	\$88.03	\$86.33	\$90.67	\$90.65	\$95.20
Electronic Camera Operator	\$62.84	\$65.99	\$64.73	\$67.97	\$67.97	\$71.37
Electronic Camera Assistant	\$41.95	\$44.00	\$43.21	\$45.32	\$45.37	\$47.59
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$76.15	\$79.93	\$78.43	\$82.33	\$82.35	\$86.45
Drone Camera Assistant	\$57.19	\$60.05	\$58.91	\$61.85	\$61.86	\$64.94
PUBLICITY						
Senior Unit Publicist	\$43.78	\$45.95	\$45.09	\$47.33	\$47.34	\$49.70
Junior Unit Publicist	\$29.92	\$31.38	\$30.82	\$32.32	\$32.36	\$33.94
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$7,599.90	\$7,979.30	\$7,828.10	\$8,218.70	\$8,219.40	\$8,629.60
Operator	\$5,051.90	\$5,306.00	\$5,203.80	\$5,464.90	\$5,464.20	\$5,737.90
First Assistant	\$3,792.60	\$3,980.90	\$3,906.70	\$4,100.60	\$4,102.00	\$4,305.70
Second Assistant	\$2,674.00	\$2,808.40	\$2,754.50	\$2,892.40	\$2,892.40	\$3,037.30
Stills Photographer	\$4,664.80	\$4,351.20	\$4,804.80	\$4,481.40	\$5,044.90	\$4,705.40
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$2,972.20	\$3,119.90	\$3,061.10	\$3,213.70	\$3,214.40	\$3,374.70
Motion Picture Video Asst. 1	\$2,235.10	\$2,344.30	\$2,302.30	\$2,414.30	\$2,417.10	\$2,534.70
Motion Picture Video Asst. 2	\$1,678.60	\$1,757.70	\$1,729.00	\$1,810.20	\$1,815.80	\$1,900.50
Digital Imaging Technician	\$3,792.60	\$3,980.90	\$3,906.70	\$4,100.60	\$4,102.00	\$4,305.70
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$5,562.90	\$5,838.70	\$5,729.50	\$6,013.70	\$6,015.80	\$6,314.70
Electronic Camera Operator	\$4,169.20	\$4,381.30	\$4,294.50	\$4,512.90	\$4,509.40	\$4,738.30
Electronic Camera Assistant	\$2,782.50	\$2,920.40	\$2,865.80	\$3,007.90	\$3,009.30	\$3,158.40
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$5,051.90	\$5,306.00	\$5,203.80	\$5,464.90	\$5,464.20	\$5,737.90
Drone Camera Assistant	\$3,792.60	\$3,980.90	\$3,906.70	\$4,100.60	\$4,102.00	\$4,305.70

	July 10/22 - Apr 1/23		Apr 2/23 - Mar 30/24		Mar 31/24 - Mar 31/25	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates (continued)						
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$108.57	\$113.99	\$111.83	\$117.41	\$117.42	\$123.28
Operator	\$72.17	\$75.80	\$74.34	\$78.07	\$78.06	\$81.97
First Assistant	\$54.18	\$56.87	\$55.81	\$58.58	\$58.60	\$61.51
Second Assistant	\$38.20	\$40.12	\$39.35	\$41.32	\$41.32	\$43.39
Stills Photographer	\$66.64	\$62.16	\$68.64	\$64.02	\$72.07	\$67.22
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$42.46	\$44.57	\$43.73	\$45.91	\$45.92	\$48.21
Motion Picture Video Asst. 1	\$31.93	\$33.49	\$32.89	\$34.49	\$34.53	\$36.21
Motion Picture Video Asst. 2	\$23.98	\$25.11	\$24.70	\$25.86	\$25.94	\$27.15
Digital Imaging Technician	\$54.18	\$56.87	\$55.81	\$58.58	\$58.60	\$61.51
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$79.47	\$83.41	\$81.85	\$85.91	\$85.94	\$90.21
Electronic Camera Operator	\$59.56	\$62.59	\$61.35	\$64.47	\$64.42	\$67.69
Electronic Camera Assistant	\$39.75	\$41.72	\$40.94	\$42.97	\$42.99	\$45.12
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$72.17	\$75.80	\$74.34	\$78.07	\$78.06	\$81.97
Drone Camera Assistant	\$54.18	\$56.87	\$55.81	\$58.58	\$58.60	\$61.51
<p>¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum. Effective as of the first Sunday following the later of: (1) the effective date of the reduction in work days required of a Trainee for membership to one hundred (100) days; or (2) the date that the joint application for a special program under Section 42 of the British Columbia Human Rights Code is approved, including provisions modifying the existing ICG 669 2nd AC Camera Trainee Program to increase the emphasis placed upon diversity in the selection of Trainees and allowing the Employer to request Trainees from Target Group(s), the rate applicable to Trainees in the existing ICG 669 2nd AC Camera Trainee Program shall be equal to the Accounting Trainee rate.</p>						