## 2021-24 BC Council of Film Unions Wage Rate Tables

## SUPPLEMENTAL MASTER AGREEMENT WAGE SCALES

Solicy	SUPPLEMENTAL MASTER AGREEME								
S3031   Tier 1   Tier 2   Tier 2   Tier 1   Tier 2   Tier				7/11/2021-7/9/2022		7/10/2022-4/1/2023		4/2/2023-3/31/2024	
Tier 1						8.03(a), S3.01, 8.03(b), S3.02,			
CS Local REG9 Supplemental Master Agreement Rates			· · · · · · · · · · · · · · · · · · ·						
DURECTO Photography   5102.03   592.96   5105.09   595.75   5108.24   598.62   5111.49   5101.58				Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
Director of Photography	ICG Local #669 Supplemental Maste	er Agreement I	Rates						
Operator	HOURLY								
First Assistant	Director of Photography	\$102.03	\$92.96	\$105.09		\$108.24	\$98.62	\$111.49	\$101.58
Second Assistant	Operator		\$61.78		\$63.63		\$65.54		\$67.51
Stills Photographer   S59,64   S54,34   S61,43   S55,97   S63,28   S57,65   S65,18   S93,27   S83,18   S93,27   S83,19   S94,92   S86,48   S97,77   S89,07	First Assistant	\$50.94	\$46.41	\$52.47	\$47.81		\$49.24	·	\$50.72
Stills Photographer 2   \$89.46   \$81.51   \$92.15   \$83.96   \$94.92   \$86.48   \$97.77   \$89.07	Second Assistant	\$35.87	\$32.69		\$33.67	\$38.06	\$34.68	\$39.20	\$35.72
Camera Utility Person   Negotiable   No Less than   No Less than   No Less than   Provincial Minimum¹   Provincial Minimum¹   Provincial Minimum¹   Provincial Minimum¹   Provincial Minimum¹   Provincial Minimum¹   No Less than	Stills Photographer I	\$59.64		\$61.43	\$55.97	\$63.28	\$57.65	\$65.18	\$59.38
Provincial Minimum	Stills Photographer 2	\$89.46	\$81.51	\$92.15	\$83.96	\$94.92	\$86.48	\$97.77	\$89.07
Trainee	Camera Utility Person	Negotiable		Negotiable		Negotiable Negotiable		Negotiable	
Motion Picture Video Coord.   39.8.99   \$36.34   \$41.09   \$37.43   \$42.32   \$38.56   \$43.59   \$39.71	Film Loader			Negotiable		Negotiable		Negotiable	
Motion Picture Video Coord.   \$39.89   \$36.34   \$41.09   \$37.43   \$42.32   \$38.56   \$43.99   \$39.71	Trainee	_		No Less than		No Less than		No Less than	
Motion Picture Video Coord.   \$39.89   \$36.34   \$41.09   \$37.43   \$42.32   \$38.56   \$43.99   \$39.71		Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>	
Motion Picture Video Asst. 1   \$29.96   \$27.30   \$30.86   \$28.12   \$31.79   \$28.96   \$32.74   \$29.83     Motion Picture Video Asst. 2   \$22.51   \$20.51   \$23.18   \$21.12   \$23.88   \$21.75   \$24.60   \$22.41     Digital Imaging Technician   \$50.94   \$46.41   \$52.47   \$47.81   \$54.05   \$49.24   \$55.67   \$50.72     Digital Inging Technician   \$50.94   \$46.41   \$52.47   \$47.81   \$54.05   \$49.24   \$55.67   \$50.72     Digital Utility Person   Negotiable   Negotiable   Negotiable   Negotiable   Negotiable     Recommendation   Recomme	Motion Picture Video Coord.								
Motion Picture Video Asst. 2   \$22.51   \$20.51   \$23.18   \$21.12   \$23.88   \$21.75   \$24.60   \$22.41									
Digital Imaging Technician   S50.94   S46.41   S52.47   S47.81   S54.05   S49.24   S55.67   S50.72									
Digital Utility Person   Negotiable   Nego		· ·							
Electronic Director of Photography   \$74.68   \$68.04   \$76.92   \$70.09   \$79.23   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35   \$72.18   \$81.60   \$74.35		•		•					
Photography		Nego	tiable	Nego	labic	Nego	lable	Nego	tiable
Electronic Camera Operator		\$74.68	\$68.04	\$76.92	\$70.09	\$79.23	\$72.18	\$81.60	\$74.35
Electronic Camera Assistant	- ' '	<u> </u>							
Drone Operator				•					
Drone Camera Operator   \$67.81   \$61.78   \$69.84   \$63.63   \$71.94   \$65.54   \$74.10   \$67.51									
Drone Camera Assistant									
Senior Unit Publicist   \$38.98   \$35.51   \$40.15   \$36.58   \$41.36   \$37.68   \$42.60   \$38.81     Unit Unit Publicist   \$26.62   \$24.26   \$27.42   \$24.99   \$28.24   \$25.73   \$29.09   \$26.50     WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")	·								
Senior Unit Publicist		\$30.94	340.41	\$32.47	347.61	\$34.03	\$49.24	\$33.07	\$30.72
Junior Unit Publicist		¢20.00	¢2E E1	\$40.15	¢26 E0	\$41.26	\$27.69	\$42.60	¢20 01
Director of Photography									
Director of Photography		·		•	•	•	\$25.75	\$29.09	\$20.50
Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40           First Assistant         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,582.60         \$3,264.10         \$3,690.40         \$3,362.80           Second Assistant         \$2,382.80         \$2,170.70         \$2,454.20         \$2,235.80         \$2,527.70         \$2,303.00         \$2,603.30         \$2,371.60           Stills Photographer         \$3,691.10         \$3,362.80         \$3,802.40         \$3,464.30         \$3,915.80         \$3,567.90         \$4,033.40         \$3,675.00           Camera Utility Person         Negotiable							¢6 F42 00	¢7.206.00	¢6.720.60
First Assistant	•								
Second Assistant         \$2,382.80         \$2,170.70         \$2,454.20         \$2,235.80         \$2,527.70         \$2,303.00         \$2,603.30         \$2,371.60           Stills Photographer         \$3,691.10         \$3,362.80         \$3,802.40         \$3,464.30         \$3,915.80         \$3,567.90         \$4,033.40         \$3,675.00           Camera Utility Person         Negotiable         No Less than         No Less than <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Stills Photographer         \$3,691.10         \$3,362.80         \$3,802.40         \$3,464.30         \$3,915.80         \$3,567.90         \$4,033.40         \$3,675.00           Camera Utility Person         Negotiable         Neg		<u> </u>					-		
Camera Utility Person         Negotiable         No Less than         N									
Film Loader         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         No Less than         Provincial Minimum¹         Provincial Mi		<u> </u>							
Trainee         No Less than Provincial Minimum¹				-					
Motion Picture Video Coord.         \$2,646.70         \$2,411.50         \$2,725.80         \$2,483.60         \$2,807.70         \$2,558.50         \$2,892.40         \$2,635.50           Motion Picture Video Asst. 1         \$1,988.00         \$1,811.60         \$2,048.20         \$1,866.20         \$2,109.80         \$1,922.20         \$2,172.80         \$1,979.60           Motion Picture Video Asst. 2         \$1,491.00         \$1,358.70         \$1,535.80         \$1,399.30         \$1,582.00         \$1,441.30         \$1,628.90         \$1,484.70           Digital Imaging Technician         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,264.10         \$3,690.40         \$3,362.80           Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         \$4,788.00         \$5,412.40         \$4,931.50         \$4,931.50         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable		_						_	
Motion Picture Video Coord.         \$2,646.70         \$2,411.50         \$2,725.80         \$2,483.60         \$2,807.70         \$2,558.50         \$2,892.40         \$2,635.50           Motion Picture Video Asst. 1         \$1,988.00         \$1,811.60         \$2,048.20         \$1,866.20         \$2,109.80         \$1,922.20         \$2,172.80         \$1,979.60           Motion Picture Video Asst. 2         \$1,491.00         \$1,358.70         \$1,535.80         \$1,399.30         \$1,582.00         \$1,441.30         \$1,628.90         \$1,484.70           Digital Imaging Technician         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,582.60         \$3,264.10         \$3,690.40         \$3,362.80           Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50<	Trainee								
Motion Picture Video Coord.         \$2,646.70         \$2,411.50         \$2,725.80         \$2,483.60         \$2,807.70         \$2,558.50         \$2,892.40         \$2,635.50           Motion Picture Video Asst. 1         \$1,988.00         \$1,811.60         \$2,048.20         \$1,866.20         \$2,109.80         \$1,922.20         \$2,172.80         \$1,979.60           Motion Picture Video Asst. 2         \$1,491.00         \$1,358.70         \$1,535.80         \$1,399.30         \$1,582.00         \$1,441.30         \$1,628.90         \$1,484.70           Digital Imaging Technician         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,582.60         \$3,264.10         \$3,690.40         \$3,362.80           Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50<					Minimum				
Motion Picture Video Asst. 2         \$1,491.00         \$1,358.70         \$1,535.80         \$1,399.30         \$1,582.00         \$1,441.30         \$1,628.90         \$1,484.70           Digital Imaging Technician         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,582.60         \$3,264.10         \$3,690.40         \$3,362.80           Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,918.20         \$4,481.40  <	Motion Picture Video Coord.	\$2,646.70	\$2,411.50	\$2,725.80	\$2,483.60	\$2,807.70		\$2,892.40	\$2,635.50
Digital Imaging Technician         \$3,376.80         \$3,076.50         \$3,478.30         \$3,168.90         \$3,582.60         \$3,264.10         \$3,690.40         \$3,362.80           Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable           Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,918.20         \$4,481.40	Motion Picture Video Asst. 1								\$1,979.60
Digital Utility Person         Negotiable         Negotiable         Negotiable         Negotiable           Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,918.20         \$4,481.40	Motion Picture Video Asst. 2	\$1,491.00		\$1,535.80	\$1,399.30	\$1,582.00		\$1,628.90	\$1,484.70
Electronic Director of Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40	Digital Imaging Technician	\$3,376.80	\$3,076.50	\$3,478.30	\$3,168.90	\$3,582.60	\$3,264.10	\$3,690.40	\$3,362.80
Photography         \$4,953.20         \$4,512.90         \$5,101.60         \$4,648.00         \$5,254.90         \$4,788.00         \$5,412.40         \$4,931.50           Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40		Negotiable		Negotiable		Negotiable		Negotiable	
Electronic Camera Operator         \$3,717.00         \$3,386.60         \$3,828.30         \$3,488.10         \$3,943.10         \$3,592.40         \$4,061.40         \$3,700.90           Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40									
Electronic Camera Assistant         \$2,477.30         \$2,256.80         \$2,551.50         \$2,324.70         \$2,628.50         \$2,394.70         \$2,706.90         \$2,466.80           Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40									\$4,931.50
Drone Operator         Negotiable         Negotiable         Negotiable         Negotiable         Negotiable           Drone Camera Operator         \$4,501.70         \$4,101.30         \$4,636.10         \$4,223.80         \$4,775.40         \$4,351.20         \$4,918.20         \$4,481.40	Electronic Camera Operator	\$3,717.00	\$3,386.60	\$3,828.30		\$3,943.10		\$4,061.40	\$3,700.90
Drone Camera Operator \$4,501.70 \$4,101.30 \$4,636.10 \$4,223.80 \$4,775.40 \$4,351.20 \$4,918.20 \$4,481.40	Electronic Camera Assistant	\$2,477.30	\$2,256.80	\$2,551.50	\$2,324.70	\$2,628.50	\$2,394.70	\$2,706.90	\$2,466.80
	Drone Operator								
Drone Camera Assistant \$3,376.80 \$3,076.50 \$3,478.30 \$3,168.90 \$3,582.60 \$3,264.10 \$3,690.40 \$3,362.80	Drone Camera Operator	\$4,501.70	\$4,101.30	\$4,636.10	\$4,223.80	\$4,775.40	\$4,351.20	\$4,918.20	\$4,481.40
	Drone Camera Assistant	\$3,376.80	\$3,076.50	\$3,478.30	\$3,168.90	\$3,582.60	\$3,264.10	\$3,690.40	\$3,362.80

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## 2021-24 BC Council of Film Unions Wage Rate Tables

## SUPPLEMENTAL MASTER AGREEMENT WAGE SCALES

		7/10/2021		L-7/9/2022		-4/1/2023		3/31/2024
	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02,	8.03(a), S3.01,	8.03(b), S3.02
	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)	S3.03 i)	S3.03 ii)
	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2	Tier 1	Tier 2
CG Local #669 Supplemental Mast	er Agreement I	Rates (continue	ed)					
VEEKLY (HOURLY) (Weekly rates ar	e based on 60 g	juaranteed hoι	ırs per week w	hich is equivale	ent to 70 "pay i	hours")		
Director of Photography	\$96.71	\$88.11	\$99.60	\$90.75	\$102.59	\$93.47	\$105.67	\$96.28
Operator	\$64.31	\$58.59	\$66.23	\$60.34	\$68.22	\$62.16	\$70.26	\$64.02
First Assistant	\$48.24	\$43.95	\$49.69	\$45.27	\$51.18	\$46.63	\$52.72	\$48.04
Second Assistant	\$34.04	\$31.01	\$35.06	\$31.94	\$36.11	\$32.90	\$37.19	\$33.88
Stills Photographer	\$52.73	\$48.04	\$54.32	\$49.49	\$55.94	\$50.97	\$57.62	\$52.50
Camera Utility Person	Negotiable		Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable		Negotiable	
Trainee	No Less than		No Less than		No Less than		No Less than	
	Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>		Provincial Minimum <sup>1</sup>	
Motion Picture Video Coord.	\$37.81	\$34.45	\$38.94	\$35.48	\$40.11	\$36.55	\$41.32	\$37.65
Motion Picture Video Asst. 1	\$28.40	\$25.88	\$29.26	\$26.66	\$30.14	\$27.46	\$31.04	\$28.28
Motion Picture Video Asst. 2	\$21.30	\$19.41	\$21.94	\$19.99	\$22.60	\$20.59	\$23.27	\$21.21
Digital Imaging Technician	\$48.24	\$43.95	\$49.69	\$45.27	\$51.18	\$46.63	\$52.72	\$48.04
Digital Utility Person	Negotiable		Negotiable		Negotiable		Negotiable	
Electronic Director of								
Photography	\$70.76	\$64.47	\$72.88	\$66.40	\$75.07	\$68.40	\$77.32	\$70.45
Electronic Camera Operator	\$53.10	\$48.38	\$54.69	\$49.83	\$56.33	\$51.32	\$58.02	\$52.87
Electronic Camera Assistant	\$35.39	\$32.24	\$36.45	\$33.21	\$37.55	\$34.21	\$38.67	\$35.24
Drone Operator	Negotiable		Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$64.31	\$58.59	\$66.23	\$60.34	\$68.22	\$62.16	\$70.26	\$64.02
Drone Camera Assistant	\$48.24	\$43.95	\$49.69	\$45.27	\$51.18	\$46.63	\$52.72	\$48.04

The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum. Effective as of the first Sunday following the later of: (1) the effective date of the reduction in work days required of a Trainee for membership to one hundred (100) days; or (2) the date that the joint application for a special program under Section 42 of the British Columbia Human Rights Code is approved, including provisions modifying the existing ICG 669 2nd AC Camera Trainee Program to increase the emphasis placed upon diversity in the selection of Trainees and allowing the Employer to request Trainees from Target Group(s), the rate applicable to Trainees in the existing ICG 669 2nd AC Camera Trainee Program shall be equal to the Accounting Trainee rate.