

	April 1/18 - March 30/19		March 31/19 - March 28/20		March 29/20 - March 31/21	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates						
HOURLY						
Director of Photography	\$101.76	\$106.86	\$104.81	\$110.07	\$107.95	\$113.37
Operator	\$67.66	\$71.02	\$69.69	\$73.15	\$71.78	\$75.34
First Assistant	\$50.81	\$53.35	\$52.33	\$54.95	\$53.90	\$56.60
Second Assistant	\$35.80	\$37.57	\$36.87	\$38.70	\$37.98	\$39.86
Stills Photographer I	\$62.47	\$58.28	\$64.34	\$60.03	\$66.27	\$61.83
Stills Photographer II	\$93.71		\$96.51		\$99.41	
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$39.80	\$41.78	\$40.99	\$43.03	\$42.22	\$44.32
Motion Picture Video Asst. 1	\$29.94	\$31.38	\$30.84	\$32.32	\$31.77	\$33.29
Motion Picture Video Asst. 2	\$22.43	\$23.57	\$23.10	\$24.28	\$23.79	\$25.01
Digital Imaging Technician	\$50.81	\$53.35	\$52.33	\$54.95	\$53.90	\$56.60
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$74.48	\$78.21	\$76.71	\$80.56	\$79.01	\$82.98
Electronic Camera Operator	\$55.83	\$58.63	\$57.50	\$60.39	\$59.23	\$62.20
Electronic Camera Assistant	\$37.27	\$39.10	\$38.39	\$40.27	\$39.54	\$41.48
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$67.66	\$71.02	\$69.69	\$73.15	\$71.78	\$75.34
Drone Camera Assistant	\$50.81	\$53.35	\$52.33	\$54.95	\$53.90	\$56.60
PUBLICITY						
Senior Unit Publicist	\$38.89	\$40.83	\$40.06	\$42.05	\$41.26	\$43.31
Junior Unit Publicist	\$26.58	\$27.88	\$27.38	\$28.72	\$28.20	\$29.58
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$6,752.90	\$7,089.60	\$6,955.20	\$7,302.40	\$7,163.80	\$7,521.50
Operator	\$4,489.10	\$4,714.50	\$4,623.50	\$4,855.90	\$4,762.10	\$5,001.50
First Assistant	\$3,369.80	\$3,536.40	\$3,470.60	\$3,642.80	\$3,574.90	\$3,752.00
Second Assistant	\$2,375.80	\$2,495.50	\$2,447.20	\$2,570.40	\$2,520.70	\$2,647.40
Stills Photographer	\$4,144.70	\$3,865.40	\$4,269.30	\$3,981.60	\$4,397.40	\$4,101.30
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$2,640.40	\$2,772.00	\$2,719.50	\$2,855.30	\$2,801.40	\$2,940.70
Motion Picture Video Asst. 1	\$1,985.90	\$2,082.50	\$2,045.40	\$2,144.80	\$2,107.00	\$2,209.20
Motion Picture Video Asst. 2	\$1,491.00	\$1,561.70	\$1,535.80	\$1,608.60	\$1,582.00	\$1,656.90
Digital Imaging Technician	\$3,369.80	\$3,536.40	\$3,470.60	\$3,642.80	\$3,574.90	\$3,752.00
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$4,942.70	\$5,187.70	\$5,091.10	\$5,343.10	\$5,243.70	\$5,503.40
Electronic Camera Operator	\$3,704.40	\$3,892.70	\$3,815.70	\$4,009.60	\$3,930.50	\$4,130.00
Electronic Camera Assistant	\$2,472.40	\$2,594.20	\$2,546.60	\$2,671.90	\$2,622.90	\$2,752.40
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$4,489.10	\$4,714.50	\$4,623.50	\$4,855.90	\$4,762.10	\$5,001.50
Drone Camera Assistant	\$3,369.80	\$3,536.40	\$3,470.60	\$3,642.80	\$3,574.90	\$3,752.00

	April 1/18 - March 30/19		March 31/19 - March 28/20		March 29/20 - March 31/21	
	Television	Feature	Television	Feature	Television	Feature
Appendix C - ICG Local 669 Master Agreement Rates (continued)						
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")						
Director of Photography	\$96.47	\$101.28	\$99.36	\$104.32	\$102.34	\$107.45
Operator	\$64.13	\$67.35	\$66.05	\$69.37	\$68.03	\$71.45
First Assistant	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60
Second Assistant	\$33.94	\$35.65	\$34.96	\$36.72	\$36.01	\$37.82
Stills Photographer	\$59.21	\$55.22	\$60.99	\$56.88	\$62.82	\$58.59
Camera Utility Person	Negotiable		Negotiable		Negotiable	
Film Loader	Negotiable		Negotiable		Negotiable	
Trainee	No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹		No Less than Provincial Minimum ¹	
Motion Picture Video Coord.	\$37.72	\$39.60	\$38.85	\$40.79	\$40.02	\$42.01
Motion Picture Video Asst. 1	\$28.37	\$29.75	\$29.22	\$30.64	\$30.10	\$31.56
Motion Picture Video Asst. 2	\$21.30	\$22.31	\$21.94	\$22.98	\$22.60	\$23.67
Digital Imaging Technician	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60
Digital Utility Person	Negotiable		Negotiable		Negotiable	
Electronic Director of Photography	\$70.61	\$74.11	\$72.73	\$76.33	\$74.91	\$78.62
Electronic Camera Operator	\$52.92	\$55.61	\$54.51	\$57.28	\$56.15	\$59.00
Electronic Camera Assistant	\$35.32	\$37.06	\$36.38	\$38.17	\$37.47	\$39.32
Drone Operator	Negotiable		Negotiable		Negotiable	
Drone Camera Operator	\$64.13	\$67.35	\$66.05	\$69.37	\$68.03	\$71.45
Drone Camera Assistant	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60
¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum.						