Appendix C - ICG Local 669 Master Agreement Rates		April 1/18 -	April 1/18 - March 30/19		March 31/19 - March 28/20		March 29/20 - March 31/21				
Director of Photography		Television	Feature	Television	Feature	Television	Feature				
Director of Photography											
Operator											
First Assistant		· ·				· ·	\$113.37				
Second Assistant	•										
Stills Photographer \$62.47 \$58.28 \$64.34 \$60.03 \$66.27 \$61.85							\$56.60				
Stills Photographer II		The state of the s			·						
Camera Utility Person Negotiable Negot	ů i		\$58.28		\$60.03	·	\$61.83				
Film Loader	<u> </u>					-					
No Less than	-		u				<u> </u>				
Provincial Minimum		Nego	Negotiable		Negotiable						
Motion Picture Video Coord. \$39.80 \$41.78 \$40.99 \$43.03 \$42.22 \$44.32 \$40.00 \$40.00 \$40.00 \$31.77 \$33.25 \$31.77 \$33.25 \$31.77 \$33.25 \$31.77 \$33.25 \$31.77 \$33.25 \$31.77 \$33.25 \$31.38 \$30.84 \$32.32 \$31.77 \$33.25 \$32.00 \$31.77 \$33.25 \$32.00 \$32.379 \$32.57 \$33.10 \$32.379 \$32.37	Trainee	No Less than		No Less than							
Motion Picture Video Asst. 1 \$29.94 \$31.38 \$30.84 \$32.32 \$31.77 \$33.25				Provincial Minimum ¹		Provincial Minimum ¹					
Motion Picture Video Asst. 2 \$22.43 \$23.57 \$23.10 \$24.28 \$23.79 \$55.01	Motion Picture Video Coord.						\$44.32				
Digital Imaging Technician							\$33.29				
Digital Utility Person Negotiable Negotiable Negotiable					·		\$25.01				
Electronic Director of Photography					·	·	\$56.60				
Photography		Negotiable		Negotiable		Negotiable					
Electronic Camera Operator											
Electronic Camera Assistant	<u> </u>	The state of the s		· ·							
Drone Operator Negotiable Negotiable Negotiable Drone Camera Operator \$67.66 \$71.02 \$69.69 \$73.15 \$71.78 \$75.34 Drone Camera Assistant \$50.81 \$53.35 \$52.33 \$54.95 \$53.90 \$56.66 PUBLICITY Senior Unit Publicist \$38.89 \$40.83 \$40.06 \$42.05 \$41.26 \$43.31 Junior Unit Publicist \$26.58 \$27.88 \$27.38 \$28.72 \$28.20 \$29.56 WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours") Director of Photography \$6,752.90 \$7,089.60 \$6,955.20 \$7,302.40 \$7,163.80 \$7,521.80 Operator \$4,489.10 \$4,714.50 \$4,623.50 \$4,855.90 \$4,762.10 \$5,001.86 First Assistant \$3,369.80 \$3,536.40 \$3,470.60 \$3,642.80 \$3,574.90 \$3,752.0 Scend Assistant \$2,375.80 \$2,495.50 \$2,447.20 \$2,570.40 \$2,520.70 \$2,647.6 Stills Photographer \$4,144.70 \$3,865.40 <td>·</td> <td></td> <td></td> <td></td> <td>·</td> <td></td> <td></td>	·				·						
Drone Camera Operator		The state of the s			·	·					
Drone Camera Assistant	·										
PUBLICITY					·	-					
Senior Unit Publicist \$38.89 \$40.83 \$40.06 \$42.05 \$41.26 \$43.33 Junior Unit Publicist \$26.58 \$27.88 \$27.38 \$28.72 \$28.20 \$29.58 WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours") Director of Photography \$6,752.90 \$7,089.60 \$6,955.20 \$7,302.40 \$7,163.80 \$7,521.9 Operator \$4,489.10 \$4,714.50 \$4,623.50 \$4,855.90 \$4,762.10 \$5,001.9 First Assistant \$3,369.80 \$3,536.40 \$3,470.60 \$3,642.80 \$3,574.90 \$3,752.6 Second Assistant \$2,375.80 \$2,495.50 \$2,447.20 \$2,570.40 \$2,520.70 \$2,647.6 Stills Photographer \$4,144.70 \$3,865.40 \$4,269.30 \$3,981.60 \$4,397.40 \$4,101.3 Camera Utility Person Negotiable \$2,640.40 \$2,772.00 <		\$50.81	\$53.35	\$52.33	\$54.95	\$53.90	\$56.60				
Junior Unit Publicist		#00.00	# 40.00	# 40.00	# 40.05	* 44 00	# 40.04				
WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours") Director of Photography \$6,752.90 \$7,089.60 \$6,955.20 \$7,302.40 \$7,163.80 \$7,521.5 Operator \$4,489.10 \$4,714.50 \$4,623.50 \$4,855.90 \$4,762.10 \$5,001.5 First Assistant \$3,369.80 \$3,536.40 \$3,470.60 \$3,642.80 \$3,574.90 \$3,752.0 Second Assistant \$2,375.80 \$2,495.50 \$2,447.20 \$2,570.40 \$2,520.70 \$2,647.4 Stills Photographer \$4,144.70 \$3,865.40 \$4,269.30 \$3,981.60 \$4,397.40 \$4,101.5 Camera Utility Person Negotiable Negotiable Negotiable Negotiable Film Loader No Less than No Less than No Less than No Less than Provincial Minimum¹ Provincial Minimum¹ Provincial Minimum¹ Provincial Minimum¹ Provincial Minimum¹ Motion Picture Video Asst. 1 \$1,985.90 \$2,082.50 \$2,045.40 \$2,144.80 \$2,107.00 \$2,209.2 Motion Picture Video Asst. 2											
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Film Loader Negotiable Negotiable Negotiable Trainee No Less than No Less than No Less than Provincial Minimum¹ Provincial Minimum¹ Provincial Minimum¹ Motion Picture Video Coord. \$2,640.40 \$2,772.00 \$2,719.50 \$2,855.30 \$2,801.40 \$2,940.1 Motion Picture Video Asst. 1 \$1,985.90 \$2,082.50 \$2,045.40 \$2,144.80 \$2,107.00 \$2,209.2 Motion Picture Video Asst. 2 \$1,491.00 \$1,561.70 \$1,535.80 \$1,608.60 \$1,582.00 \$1,656.9 Digital Imaging Technician \$3,369.80 \$3,536.40 \$3,470.60 \$3,642.80 \$3,574.90 \$3,752.0 Digital Utility Person Negotiable Negotiable Negotiable Negotiable Electronic Director of Photography \$4,942.70 \$5,187.70 \$5,091.10 \$5,343.10 \$5,243.70 \$5,503.4											
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Provincial Minimum1		· ·		· ·							
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Motion Picture Video Asst. 2 \$1,491.00 \$1,561.70 \$1,535.80 \$1,608.60 \$1,582.00 \$1,656.9 Digital Imaging Technician \$3,369.80 \$3,536.40 \$3,470.60 \$3,642.80 \$3,574.90 \$3,752.0 Digital Utility Person Negotiable Negotiable Negotiable Negotiable Electronic Director of Photography \$4,942.70 \$5,187.70 \$5,091.10 \$5,343.10 \$5,243.70 \$5,503.40											
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Digital Utility PersonNegotiableNegotiableNegotiableElectronic Director of Photography\$4,942.70\$5,187.70\$5,091.10\$5,343.10\$5,243.70\$5,503.43											
Electronic Director of Photography \$4,942.70 \$5,187.70 \$5,091.10 \$5,343.10 \$5,243.70 \$5,503.4						· · ·					
Photography \$4,942.70 \$5,187.70 \$5,091.10 \$5,343.10 \$5,243.70 \$5,503.40		ivego	niabie	ivego	riabie	INEGO	liable				
		\$4.942 70	\$5.187.70	\$5,091.10	\$5,343.10	\$5,243.70	\$5,503.40				
т Electronic Camera Operator — традични традомии традоми	Electronic Camera Operator	\$3,704.40	\$3,892.70	\$3,815.70	\$4,009.60	\$3,930.50	\$4,130.00				
	·						\$2,752.40				
	·			\$4,623.50 \$4,855.90		\$4,762.10 \$5,001.50					
· · · · · · · · · · · · · · · · · · ·							\$3,752.00				

	April 1/18 - March 30/19		March 31/19 - March 28/20		March 29/20 - March 31/21						
	Television	Feature	Television	Feature	Television	Feature					
Appendix C - ICG Local 669 Master Agreement Rates (continued)											
WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours")											
Director of Photography	\$96.47	\$101.28	\$99.36	\$104.32	\$102.34	\$107.45					
Operator	\$64.13	\$67.35	\$66.05	\$69.37	\$68.03	\$71.45					
First Assistant	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60					
Second Assistant	\$33.94	\$35.65	\$34.96	\$36.72	\$36.01	\$37.82					
Stills Photographer	\$59.21	\$55.22	\$60.99	\$56.88	\$62.82	\$58.59					
Camera Utility Person	Negotiable		Negotiable		Negotiable						
Film Loader	Negotiable		Negotiable		Negotiable						
Trainee	No Less than Provincial Minimum ¹		No Less than		No Less than						
			Provincial Minimum ¹		Provincial Minimum ¹						
Motion Picture Video Coord.	\$37.72	\$39.60	\$38.85	\$40.79	\$40.02	\$42.01					
Motion Picture Video Asst. 1	\$28.37	\$29.75	\$29.22	\$30.64	\$30.10	\$31.56					
Motion Picture Video Asst. 2	\$21.30	\$22.31	\$21.94	\$22.98	\$22.60	\$23.67					
Digital Imaging Technician	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60					
Digital Utility Person	Negotiable		Negotiable		Negotiable						
Electronic Director of											
Photography	\$70.61	\$74.11	\$72.73	\$76.33	\$74.91	\$78.62					
Electronic Camera Operator	\$52.92	\$55.61	\$54.51	\$57.28	\$56.15	\$59.00					
Electronic Camera Assistant	\$35.32	\$37.06	\$36.38	\$38.17	\$37.47	\$39.32					
Drone Operator	Negotiable		Negotiable		Negotiable						
Drone Camera Operator	\$64.13	\$67.35	\$66.05	\$69.37	\$68.03	\$71.45					
Drone Camera Assistant	\$48.14	\$50.52	\$49.58	\$52.04	\$51.07	\$53.60					

¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum.