

## Schedule (A) – WCA Budget Based Tiers 2021 – 2022 Rates

	FEATURE/LONG FORM RATES				EPISODIC/SERIES RATES			
	FEATURE A	FEATURE B	FEATURE C	FEATURE D	EPISODIC A	EPISODIC B	EPISODIC C	EPISODIC D
	Over 20M	14-20M	8-14M	3-8M	>6M/ep	4-6M/ep	2-4M/ep	.8-2M/ep
Director of Photography	\$120.23	\$114.22	\$108.21	\$98.59	\$120.23	\$114.50	\$111.16	\$98.59
Camera Operator	\$79.91	\$75.92	\$71.92	\$65.53	\$79.91	\$76.13	\$73.91	\$65.53
First Assistant	\$60.01	\$57.01	\$54.01	\$49.21	\$60.01	\$57.16	\$55.50	\$49.21
Second Assistant	\$44.33	\$42.21	\$40.10	\$36.72	\$44.33	\$42.33	\$41.15	\$36.72
Motion Picture Video Co-ordinator	\$47.01	\$44.66	\$42.31	\$38.55	\$47.01	\$44.78	\$43.48	\$38.55
Motion Picture Video Assistant	\$35.31	\$33.54	\$31.78	\$28.95	\$35.31	\$33.69	\$32.71	\$28.95
Stills Photographer 1	\$65.57	\$62.30	\$59.02	\$53.77	\$73.77	\$70.28	\$68.24	\$57.64
Stills Photographer 2 (Note 1)	N/A	N/A	N/A	N/A	\$110.65	\$105.43	\$102.36	\$86.46
Electronic Director of Photography	\$88.01	\$83.61	\$79.21	\$72.17	\$88.01	\$83.80	\$81.36	\$72.17
Electronic Camera Operator	\$65.98	\$62.68	\$59.38	\$54.10	\$65.98	\$62.82	\$60.99	\$54.10
Electronic Camera Assistant	\$43.99	\$41.79	\$39.59	\$36.07	\$43.99	\$41.92	\$40.70	\$36.07
Digital Imaging Technician	\$60.01	\$57.01	\$54.01	\$49.21	\$60.01	\$57.16	\$55.50	\$49.21
Camera Utility	\$42.27	\$40.15	\$38.04	\$34.66	\$42.27	\$40.27	\$39.09	\$34.66
Digital Utility	\$42.27	\$40.15	\$38.04	\$34.66	\$42.27	\$40.27	\$39.09	\$34.66
Digital Loader	\$42.27	\$40.15	\$38.04	\$34.66	\$42.27	\$40.27	\$39.09	\$34.66
Phantom Technician	\$79.91	\$79.91	\$79.91	\$79.91	\$79.91	\$79.91	\$79.91	\$79.91
Remote Head Technician	\$63.60	\$63.60	\$63.60	\$63.60	\$63.60	\$63.60	\$63.60	\$63.60
Drone Operator (Pilot)	\$120.23	\$114.22	\$108.21	\$98.59	\$120.23	\$114.50	\$111.16	\$98.59
Drone Camera Operator	\$79.91	\$75.92	\$71.92	\$65.53	\$79.91	\$76.13	\$73.91	\$65.53
Drone Camera Assistant	\$60.01	\$57.01	\$54.01	\$49.21	\$60.01	\$57.16	\$55.50	\$49.21
Senior Unit Publicist	\$60.01	\$57.01	\$54.01	\$49.21	\$60.01	\$57.16	\$55.50	\$49.21
Junior Unit Publicist	\$31.38	\$29.81	\$28.24	\$25.73	\$31.38	\$29.90	\$29.03	\$25.73
Trainee	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10
<b>Fringe rates</b>	<b>24.75%</b>	<b>22.25%</b>	<b>19.75%</b>	<b>19.75%</b>	<b>24.75%</b>	<b>20.75%</b>	<b>20.75%</b>	<b>17.75%</b>
RSP	8.50%	6.50%	4.50%	4.50%	8.50%	5.00%	5.00%	2.50%
H&W	7.00%	7.00%	6.50%	6.50%	7.00%	7.00%	7.00%	6.50%
Stats/Holiday	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Vacation	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Training	2.50%	2.00%	2.00%	2.00%	2.50%	2.00%	2.00%	2.00%
<b>TOTAL</b>	<b>24.75%</b>	<b>22.25%</b>	<b>19.75%</b>	<b>19.75%</b>	<b>24.75%</b>	<b>20.75%</b>	<b>20.75%</b>	<b>17.75%</b>

**Note 1:** Per Article 2.08 (b)iii.

**Note 2:** Underwater rates are equivalent to “land” rates.