

## Schedule (C) – WCA Budget Based Tiers 2020 – 2021 Rates

	FEATURE/LONG FORM RATES				EPISODIC/SERIES RATES			
	FEATURE A	FEATURE B	FEATURE C	FEATURE D	EPISODIC A	EPISODIC B	EPISODIC C	EPISODIC D
	Over 20M	14-20M	8-14M	3-8M	>6M/ep	4-6M/ep	2-4M/ep	.8-2M/ep
Director of Photography	\$116.73	\$110.89	\$105.06	\$95.72	\$116.73	\$111.16	\$107.92	\$95.72
Camera Operator	\$77.58	\$73.70	\$69.83	\$63.62	\$77.58	\$73.91	\$71.76	\$63.62
First Assistant	\$58.26	\$55.35	\$52.44	\$47.78	\$58.26	\$55.50	\$53.88	\$47.78
Second Assistant	\$43.04	\$40.98	\$38.93	\$35.65	\$43.04	\$41.09	\$39.96	\$35.65
Motion Picture Video Co-ordinator	\$45.64	\$43.36	\$41.08	\$37.42	\$45.64	\$43.48	\$42.21	\$37.42
Motion Picture Video Assistant	\$34.28	\$32.56	\$30.85	\$28.11	\$34.28	\$32.71	\$31.75	\$28.11
Still Photographer 1	\$63.66	\$60.48	\$57.30	\$52.20	\$71.62	\$68.24	\$66.25	\$55.96
Still Photographer 2 (Note 1)	N/A	N/A	N/A	N/A	\$107.43	\$102.36	\$99.37	\$83.94
Electronic Director of Photography	\$85.44	\$81.17	\$76.90	\$70.06	\$85.44	\$81.36	\$78.99	\$70.06
Electronic Camera Operator	\$64.06	\$60.85	\$57.65	\$52.53	\$64.06	\$60.99	\$59.21	\$52.53
Electronic Camera Assistant	\$42.71	\$40.58	\$38.44	\$35.02	\$42.71	\$40.70	\$39.51	\$35.02
Digital Imaging Technician	\$58.26	\$55.35	\$52.44	\$47.78	\$58.26	\$55.50	\$53.88	\$47.78
Camera Utility	\$41.04	\$38.98	\$36.93	\$33.65	\$41.04	\$39.09	\$37.96	\$33.65
Digital Utility	\$41.04	\$38.98	\$36.93	\$33.65	\$41.04	\$39.09	\$37.96	\$33.65
Digital Loader	\$41.04	\$38.98	\$36.93	\$33.65	\$41.04	\$39.09	\$37.96	\$33.65
Phantom Technician	\$77.58	\$77.58	\$77.58	\$77.58	\$77.58	\$77.58	\$77.58	\$77.58
Remote Head Technician	\$61.74	\$61.74	\$61.74	\$61.74	\$61.74	\$61.74	\$61.74	\$61.74
Drone Operator (Pilot)	\$116.73	\$110.89	\$105.06	\$95.72	\$116.73	\$111.16	\$107.92	\$95.72
Drone Camera Operator	\$77.58	\$73.70	\$69.83	\$63.62	\$77.58	\$73.91	\$71.76	\$63.62
Drone Camera Assistant	\$58.26	\$55.35	\$52.44	\$47.78	\$58.26	\$55.50	\$53.88	\$47.78
Senior Unit Publicist	\$58.26	\$55.35	\$52.44	\$47.78	\$58.26	\$55.50	\$53.88	\$47.78
Junior Unit Publicist	\$30.47	\$28.95	\$27.42	\$24.98	\$30.47	\$29.03	\$28.18	\$24.98
Trainee	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10

Fringe rate	24.75%	22.25%	19.75%	19.75%
Pension	8.50%	6.50%	4.50%	4.50%
H&W	7.00%	7.00%	6.50%	6.50%
Stats/Holiday	2.75%	2.75%	2.75%	2.75%
Vacation	4.00%	4.00%	4.00%	4.00%
Training	2.50%	2.00%	2.00%	2.00%
<b>TOTAL</b>	<b>24.75%</b>	<b>22.25%</b>	<b>19.75%</b>	<b>19.75%</b>

24.75%	20.75%	20.75%	17.75%
8.50%	5.00%	5.00%	2.50%
7.00%	7.00%	7.00%	6.50%
2.75%	2.75%	2.75%	2.75%
4.00%	4.00%	4.00%	4.00%
2.50%	2.00%	2.00%	2.00%
<b>24.75%</b>	<b>20.75%</b>	<b>20.75%</b>	<b>17.75%</b>

**Note 1:** Per Article 2.08 (b)iii.

**Note 2:** Underwater rates are equivalent to “land” rates.