

| | April 1/18 - March 30/19 | | March 31/19 - March 28/20 | | March 29/20 - March 31/21 | |
|--|--|------------|--|------------|--|------------|
| | Television | Feature | Television | Feature | Television | Feature |
| Appendix C - ICG Local 669 Master Agreement Rates | | | | | | |
| HOURLY | | | | | | |
| Director of Photography | \$101.76 | \$106.86 | \$104.81 | \$110.07 | \$107.95 | \$113.37 |
| Operator | \$67.66 | \$71.02 | \$69.69 | \$73.15 | \$71.78 | \$75.34 |
| First Assistant | \$50.81 | \$53.35 | \$52.33 | \$54.95 | \$53.90 | \$56.60 |
| Second Assistant | \$35.80 | \$37.57 | \$36.87 | \$38.70 | \$37.98 | \$39.86 |
| Stills Photographer I | \$62.47 | \$58.28 | \$64.34 | \$60.03 | \$66.27 | \$61.83 |
| Stills Photographer II | \$93.71 | | \$96.51 | | \$99.41 | |
| Camera Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Film Loader | Negotiable | | Negotiable | | Negotiable | |
| Trainee | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | |
| Motion Picture Video Coord. | \$39.80 | \$41.78 | \$40.99 | \$43.03 | \$42.22 | \$44.32 |
| Motion Picture Video Asst. 1 | \$29.94 | \$31.38 | \$30.84 | \$32.32 | \$31.77 | \$33.29 |
| Motion Picture Video Asst. 2 | \$22.43 | \$23.57 | \$23.10 | \$24.28 | \$23.79 | \$25.01 |
| Digital Imaging Technician | \$50.81 | \$53.35 | \$52.33 | \$54.95 | \$53.90 | \$56.60 |
| Digital Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Electronic Director of Photography | \$74.48 | \$78.21 | \$76.71 | \$80.56 | \$79.01 | \$82.98 |
| Electronic Camera Operator | \$55.83 | \$58.63 | \$57.50 | \$60.39 | \$59.23 | \$62.20 |
| Electronic Camera Assistant | \$37.27 | \$39.10 | \$38.39 | \$40.27 | \$39.54 | \$41.48 |
| Drone Operator | Negotiable | | Negotiable | | Negotiable | |
| Drone Camera Operator | \$67.66 | \$71.02 | \$69.69 | \$73.15 | \$71.78 | \$75.34 |
| Drone Camera Assistant | \$50.81 | \$53.35 | \$52.33 | \$54.95 | \$53.90 | \$56.60 |
| PUBLICITY | | | | | | |
| Senior Unit Publicist | \$38.89 | \$40.83 | \$40.06 | \$42.05 | \$41.26 | \$43.31 |
| Junior Unit Publicist | \$26.58 | \$27.88 | \$27.38 | \$28.72 | \$28.20 | \$29.58 |
| WEEKLY (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours") | | | | | | |
| Director of Photography | \$6,752.90 | \$7,089.60 | \$6,955.20 | \$7,302.40 | \$7,163.80 | \$7,521.50 |
| Operator | \$4,489.10 | \$4,714.50 | \$4,623.50 | \$4,855.90 | \$4,762.10 | \$5,001.50 |
| First Assistant | \$3,369.80 | \$3,536.40 | \$3,470.60 | \$3,642.80 | \$3,574.90 | \$3,752.00 |
| Second Assistant | \$2,375.80 | \$2,495.50 | \$2,447.20 | \$2,570.40 | \$2,520.70 | \$2,647.40 |
| Stills Photographer | \$4,144.70 | \$3,865.40 | \$4,269.30 | \$3,981.60 | \$4,397.40 | \$4,101.30 |
| Camera Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Film Loader | Negotiable | | Negotiable | | Negotiable | |
| Trainee | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | |
| Motion Picture Video Coord. | \$2,640.40 | \$2,772.00 | \$2,719.50 | \$2,855.30 | \$2,801.40 | \$2,940.70 |
| Motion Picture Video Asst. 1 | \$1,985.90 | \$2,082.50 | \$2,045.40 | \$2,144.80 | \$2,107.00 | \$2,209.20 |
| Motion Picture Video Asst. 2 | \$1,491.00 | \$1,561.70 | \$1,535.80 | \$1,608.60 | \$1,582.00 | \$1,656.90 |
| Digital Imaging Technician | \$3,369.80 | \$3,536.40 | \$3,470.60 | \$3,642.80 | \$3,574.90 | \$3,752.00 |
| Digital Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Electronic Director of Photography | \$4,942.70 | \$5,187.70 | \$5,091.10 | \$5,343.10 | \$5,243.70 | \$5,503.40 |
| Electronic Camera Operator | \$3,704.40 | \$3,892.70 | \$3,815.70 | \$4,009.60 | \$3,930.50 | \$4,130.00 |
| Electronic Camera Assistant | \$2,472.40 | \$2,594.20 | \$2,546.60 | \$2,671.90 | \$2,622.90 | \$2,752.40 |
| Drone Operator | Negotiable | | Negotiable | | Negotiable | |
| Drone Camera Operator | \$4,489.10 | \$4,714.50 | \$4,623.50 | \$4,855.90 | \$4,762.10 | \$5,001.50 |
| Drone Camera Assistant | \$3,369.80 | \$3,536.40 | \$3,470.60 | \$3,642.80 | \$3,574.90 | \$3,752.00 |

| | April 1/18 - March 30/19 | | March 31/19 - March 28/20 | | March 29/20 - March 31/21 | |
|--|---|----------|---|----------|---|----------|
| | Television | Feature | Television | Feature | Television | Feature |
| Appendix C - ICG Local 669 Master Agreement Rates (continued) | | | | | | |
| WEEKLY (HOURLY) (Weekly rates are based on 60 guaranteed hours per week which is equivalent to 70 "pay hours") | | | | | | |
| Director of Photography | \$96.47 | \$101.28 | \$99.36 | \$104.32 | \$102.34 | \$107.45 |
| Operator | \$64.13 | \$67.35 | \$66.05 | \$69.37 | \$68.03 | \$71.45 |
| First Assistant | \$48.14 | \$50.52 | \$49.58 | \$52.04 | \$51.07 | \$53.60 |
| Second Assistant | \$33.94 | \$35.65 | \$34.96 | \$36.72 | \$36.01 | \$37.82 |
| Stills Photographer | \$59.21 | \$55.22 | \$60.99 | \$56.88 | \$62.82 | \$58.59 |
| Camera Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Film Loader | Negotiable | | Negotiable | | Negotiable | |
| Trainee | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | | No Less than Provincial Minimum ¹ | |
| Motion Picture Video Coord. | \$37.72 | \$39.60 | \$38.85 | \$40.79 | \$40.02 | \$42.01 |
| Motion Picture Video Asst. 1 | \$28.37 | \$29.75 | \$29.22 | \$30.64 | \$30.10 | \$31.56 |
| Motion Picture Video Asst. 2 | \$21.30 | \$22.31 | \$21.94 | \$22.98 | \$22.60 | \$23.67 |
| Digital Imaging Technician | \$48.14 | \$50.52 | \$49.58 | \$52.04 | \$51.07 | \$53.60 |
| Digital Utility Person | Negotiable | | Negotiable | | Negotiable | |
| Electronic Director of Photography | \$70.61 | \$74.11 | \$72.73 | \$76.33 | \$74.91 | \$78.62 |
| Electronic Camera Operator | \$52.92 | \$55.61 | \$54.51 | \$57.28 | \$56.15 | \$59.00 |
| Electronic Camera Assistant | \$35.32 | \$37.06 | \$36.38 | \$38.17 | \$37.47 | \$39.32 |
| Drone Operator | Negotiable | | Negotiable | | Negotiable | |
| Drone Camera Operator | \$64.13 | \$67.35 | \$66.05 | \$69.37 | \$68.03 | \$71.45 |
| Drone Camera Assistant | \$48.14 | \$50.52 | \$49.58 | \$52.04 | \$51.07 | \$53.60 |
| | | | | | | |
| ¹ The minimum rate for Trainees who have completed sixty (60) cumulative work days as a Trainee shall be one dollar (\$1.00) per hour more than the Provincial Minimum. | | | | | | |