

Schedule (A) – WCA Budget Based Tiers 2021 – 2022 Rates

| | FEATURE/LONG FORM RATES | | | | EPISODIC/SERIES RATES | | | |
|------------------------------------|-------------------------|--------------|--------------|--------------|-----------------------|---------------|---------------|---------------|
| | FEATURE A | FEATURE B | FEATURE C | FEATURE D | EPISODIC A | EPISODIC B | EPISODIC C | EPISODIC D |
| | Over 20M | 14-20M | 8-14M | 3-8M | >6M/ep | 4-6M/ep | 2-4M/ep | .8-2M/ep |
| Director of Photography | \$120.23 | \$114.22 | \$108.21 | \$98.59 | \$120.23 | \$114.50 | \$111.16 | \$98.59 |
| Camera Operator | \$79.91 | \$75.92 | \$71.92 | \$65.53 | \$79.91 | \$76.13 | \$73.91 | \$65.53 |
| First Assistant | \$60.01 | \$57.01 | \$54.01 | \$49.21 | \$60.01 | \$57.16 | \$55.50 | \$49.21 |
| Second Assistant | \$44.33 | \$42.21 | \$40.10 | \$36.72 | \$44.33 | \$42.33 | \$41.15 | \$36.72 |
| Motion Picture Video Co-ordinator | \$47.01 | \$44.66 | \$42.31 | \$38.55 | \$47.01 | \$44.78 | \$43.48 | \$38.55 |
| Motion Picture Video Assistant | \$35.31 | \$33.54 | \$31.78 | \$28.95 | \$35.31 | \$33.69 | \$32.71 | \$28.95 |
| Stills Photographer 1 | \$65.57 | \$62.30 | \$59.02 | \$53.77 | \$73.77 | \$70.28 | \$68.24 | \$57.64 |
| Stills Photographer 2 (Note 1) | N/A | N/A | N/A | N/A | \$110.65 | \$105.43 | \$102.36 | \$86.46 |
| Electronic Director of Photography | \$88.01 | \$83.61 | \$79.21 | \$72.17 | \$88.01 | \$83.80 | \$81.36 | \$72.17 |
| Electronic Camera Operator | \$65.98 | \$62.68 | \$59.38 | \$54.10 | \$65.98 | \$62.82 | \$60.99 | \$54.10 |
| Electronic Camera Assistant | \$43.99 | \$41.79 | \$39.59 | \$36.07 | \$43.99 | \$41.92 | \$40.70 | \$36.07 |
| Digital Imaging Technician | \$60.01 | \$57.01 | \$54.01 | \$49.21 | \$60.01 | \$57.16 | \$55.50 | \$49.21 |
| Camera Utility | \$42.27 | \$40.15 | \$38.04 | \$34.66 | \$42.27 | \$40.27 | \$39.09 | \$34.66 |
| Digital Utility | \$42.27 | \$40.15 | \$38.04 | \$34.66 | \$42.27 | \$40.27 | \$39.09 | \$34.66 |
| Digital Loader | \$42.27 | \$40.15 | \$38.04 | \$34.66 | \$42.27 | \$40.27 | \$39.09 | \$34.66 |
| Phantom Technician | \$79.91 | \$79.91 | \$79.91 | \$79.91 | \$79.91 | \$79.91 | \$79.91 | \$79.91 |
| Remote Head Technician | \$63.60 | \$63.60 | \$63.60 | \$63.60 | \$63.60 | \$63.60 | \$63.60 | \$63.60 |
| Drone Operator (Pilot) | \$120.23 | \$114.22 | \$108.21 | \$98.59 | \$120.23 | \$114.50 | \$111.16 | \$98.59 |
| Drone Camera Operator | \$79.91 | \$75.92 | \$71.92 | \$65.53 | \$79.91 | \$76.13 | \$73.91 | \$65.53 |
| Drone Camera Assistant | \$60.01 | \$57.01 | \$54.01 | \$49.21 | \$60.01 | \$57.16 | \$55.50 | \$49.21 |
| Senior Unit Publicist | \$60.01 | \$57.01 | \$54.01 | \$49.21 | \$60.01 | \$57.16 | \$55.50 | \$49.21 |
| Junior Unit Publicist | \$31.38 | \$29.81 | \$28.24 | \$25.73 | \$31.38 | \$29.90 | \$29.03 | \$25.73 |
| Trainee | \$19.10 | \$19.10 | \$19.10 | \$19.10 | \$19.10 | \$19.10 | \$19.10 | \$19.10 |

| | | | | | | | | |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Fringe rates | 24.75% | 22.25% | 19.75% | 19.75% | 24.75% | 20.75% | 20.75% | 17.75% |
| RSP | 8.50% | 6.50% | 4.50% | 4.50% | 8.50% | 5.00% | 5.00% | 2.50% |
| H&W | 7.00% | 7.00% | 6.50% | 6.50% | 7.00% | 7.00% | 7.00% | 6.50% |
| Stats/Holiday | 2.75% | 2.75% | 2.75% | 2.75% | 2.75% | 2.75% | 2.75% | 2.75% |
| Vacation | 4.00% | 4.00% | 4.00% | 4.00% | 4.00% | 4.00% | 4.00% | 4.00% |
| Training | 2.50% | 2.00% | 2.00% | 2.00% | 2.50% | 2.00% | 2.00% | 2.00% |
| TOTAL | 24.75% | 22.25% | 19.75% | 19.75% | 24.75% | 20.75% | 20.75% | 17.75% |

Note 1: Per Article 2.08 (b)iii.

Note 2: Underwater rates are equivalent to “land” rates.